

KING EDWARD VI SCHOOL, LICHFIELD

RECRUITMENT PACK 2026

Aspiration *Belonging* *Collaboration*

HEADTEACHERS WELCOME



A WARM WELCOME TO KING EDWARD VI SCHOOL

As the proud headteacher of our wonderful school, it is my pleasure to welcome you to King Edward VI School, a vibrant and inclusive secondary school that is committed to providing an outstanding education and helping all students reach their full potential.

A SUPPORTIVE AND CHALLENGING ENVIRONMENT

In our school we pride ourselves on creating a supportive yet challenging environment for our students. Our experienced and dedicated teaching staff, together with our committed support team, work tirelessly to deliver a rich and diverse curriculum designed to meet the individual needs of all students. We place high expectations on both our students and staff, and we are firm in our belief that success comes through a balanced combination of support, challenge, and hard work.

CELEBRATING ACHIEVEMENTS

We take great pride in the achievements of our students. Whether it's academic success, sporting achievements, artistic creativity, or contributions to the wider community, we celebrate the diverse talents and accomplishments of our young people. It is important to us that every student has the opportunity to shine in their own way and be recognised for their unique contributions.

BEING PART OF OUR COMMUNITY

At King Edward VI School, we are more than just a school—we are a community. We work closely with parents, carers, and the local community to ensure that our students have every opportunity to grow into well-rounded individuals who are ready to make a positive impact on the world. We believe that through collaboration and mutual respect, we can create an environment where all students can thrive.

OUR COMMITMENT TO EXCELLENCE

Our commitment to excellence is reflected in everything we do, and it is our aim to provide an outstanding education that enables all students to develop a love of lifelong learning. We know that academic success is important, but we also place value on the development of the whole person. We strive to ensure our students leave King Edward VI School not only with excellent qualifications, but also with the confidence, resilience, and skills needed to navigate the world ahead.

We look forward to welcoming you into our school community and working together to ensure that every student has the best possible experience here at King Edward VI School.

Catharine Forster, Headteacher

OUR VISION AND VALUES

Our values underpin everything we expect from our students and our vision for the school.

ASPIRATION We set high standards for ourselves and strive for excellence in all areas of school life, encouraging our students to aim high and believe in their ability to succeed.

BELONGING Every member of our school community is valued, respected, and encouraged to contribute. We aim to foster a sense of belonging where all students can feel supported, valued, and part of a close-knit community.

COLLABORATION We believe in the power of teamwork. By working together—students, staff, and families—we can achieve our shared goals and ensure that everyone reaches their potential.

KEY INFORMATION

Status	Local Authority Maintained
Last Ofsted	October 2022
Ofsted Judgement	Good
Tyoe of School	Community School (Secondary)
Planned Admission Number	Year 7: 261 Year 12: 180
Number of Students on Roll	1627
Percentage of SEND Students	10.5%
Percentage of EAL Students	6.3%
Percentage of Pupil Premium Students	Year 7-11: 17.5% Whole School - 15%

OUR HISTORY

King Edward VI School, Lichfield traces its origins to 1495, beginning with teaching at St John's Hospital before moving to various sites and developing into a Boys' Grammar School with strong links to the city's history and notable figures such as Samuel Johnson and Elias Ashmole.

The school expanded over time, adding new buildings, adapting to educational reforms, and eventually merging with Kings Hill Secondary Modern School in 1971 to form the comprehensive school it is today.

Its historic traditions, house names, and evolving facilities reflect more than five centuries of growth and change at the heart of Lichfield's community.



WHY WORK FOR US

King Edward VI School, Lichfield is a popular, well-regarded 11–18 comprehensive school rated Good by Ofsted in 2022, with recognition of outstanding practice and a strong, positive ethos.

We place staff support and wellbeing at the heart of everything we do, offering a range of employee benefits and creating an environment where staff feel encouraged, valued, and able to maintain a healthy work–life balance.

Set in the vibrant and accessible Cathedral City of Lichfield, our school is a place where staff can thrive both personally and professionally.

WELLBEING



- SLT Open Door Policy
- Mental Health First Aiders
- Menopause Support
- Counselling Service
- Staff Social Events
- Critical Friend Structure

DEVELOPMENT



- Career Stage / Professional Development and Learning
- Counselling Course
- External Networking Opportunities
- Professional Development Conversations
- Links with John Taylor Teaching School Hub and Staffordshire Research School

PHYSICAL HEALTH



- Cycle 2 Work Scheme
- Eye Tests
- Occupational Health
- Flu Vaccine
- Staff Exercise Opportunities

FINANCIAL



- Pension
- Vivup Membership
- Free Parking
- Blue Light Discounts
- Staff Recognition and Reward Schemes

CURRICULUM

The curriculum at King Edward VI School, Lichfield has been designed to be ambitious; challenging students and building on the knowledge and skills gained previously and focusing on the best that has been thought and said. The curriculum is designed as a sequence through the Key Stages.

The curriculum will produce young people with lively, enquiring minds, provide leadership opportunities and promote high self-esteem.



KS3/4

25

Academic Subjects

We teach 25 subjects across Key Stage 3 and 4.

52.1

Attainment 8 Score

The National Attainment 8 Score is 46.

KS5

28

Academic Subjetcs

We teach 28 subjects across Key Stage 5.

Distinction / C+

KS5 Results

We have approximately 360 students in our Sixth Form and results are at least in line with the national average.

ENRICHMENT

45+

Extra Curricular Clubs

We believe that learning goes far beyond the classroom.

Our vibrant extra-curricular programme plays a vital role in helping students develop new skills, build confidence, and discover new interests. We offer a wide range of activities at both lunchtimes and after school. There really is something for everyone.

From sport, music and drama to academic enrichment, creative clubs and wellbeing activities, our clubs provide opportunities for students to try something new or further develop an existing passion.



CPD AND PROFESSIONAL DEVELOPMENT

We offer a wide range of high-quality internal and external CPD opportunities for teachers, leaders and support staff.

Our internal CPD programme is evidence-informed and focused on continually improving the quality of provision across our school.

All staff, whether teaching or support, are encouraged and supported to develop their knowledge and skills, enabling meaningful professional and personal growth.



> Training for all staff is frequent and focused and develops strength in subject expertise and helping pupils to get the best from school.
>
> *Ofsted Report 2022*

EARLY CAREER FRAMEWORK

We are committed to supporting Early Career Teachers through a robust and well-structured Early Career Framework programme.

Our ECTs benefit from high-quality training aligned with the national framework, alongside dedicated mentoring and regular support.

The programme is designed to build confidence, strengthen classroom practice and support professional wellbeing, ensuring that early career teachers are given the time, guidance and opportunities needed to succeed and thrive in their role.

INITIAL TEACHER TRAINING

We're proud to work in partnership with The John Taylor SCITT who offer initial teacher training in and around Staffordshire.

Their Secondary 11-16 programme offers a school led route into teacher training on a full or part time basis.

John Taylor SCITT

NETWORKING OPPORTUNITY

Staff benefit from access to a range of professional networks that support collaboration, shared practice and professional learning.

These networks provide valuable opportunities to work alongside colleagues from across schools, share expertise and engage with current educational research and developments.

APPLICATION GUIDANCE

King Edward VI School, Lichfield is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and we expect all staff and volunteers to share this commitment. All posts are subject to an enhanced Disclosure and Barring Service (DBS) check, which requires applicants to declare all criminal convictions.

Please email completed applications to office@keslichfield.org.uk.

HOW TO APPLY

To make an application, please fill in the relevant application form (Teaching R6 or Support Staff R3) found on our website:

Vacancies

Please email completed applications to office@keslichfield.org.uk.

GUIDANCE NOTES FOR APPLICANTS

Please read the important information in these guidance notes prior to completing and submitting your application

Guidance Notes for Applicants

SAFEGUARDING

This school is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment.

All posts are subject to an enhanced Disclosure and Barring Service (DBS) check, as well as online checks.

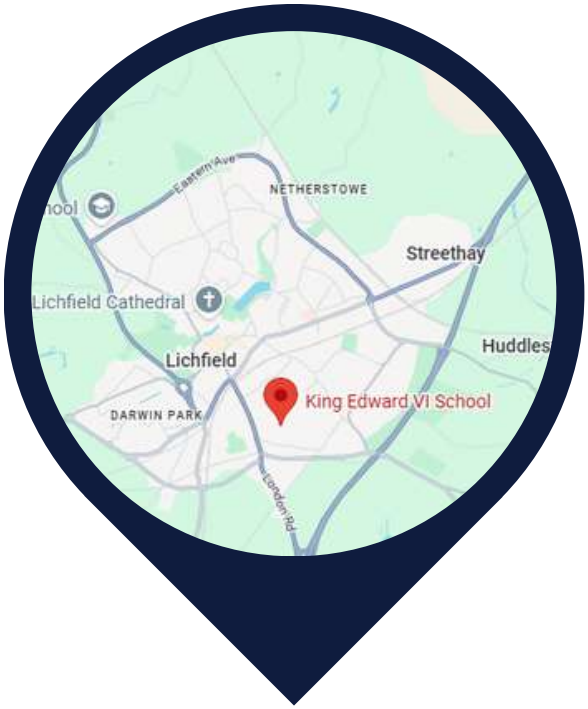
RECRUITMENT MONITORING

Staffordshire County Council is committed to ensuring that job applicants are treated fairly and consistently and that no one is disadvantaged or discriminated against.

Information you provide will be treated in strict confidence and will not be seen by anyone involved in the selection process.

HOW TO FIND US

King Edward VI School is set in the vibrant Cathedral City of Lichfield, a friendly and historic place that's easy to reach from surrounding areas. Lichfield's welcoming community and excellent accessibility add to the appeal, making it an excellent base for both work and life.



ADDRESS:

Upper St John Street,
Lichfield, Staffordshire,
WS14 9EE

GETTING HERE:

Our main reception is located on Kings Hill Road in the Sports Centre, the postcode for sat-nav users is WS14 9DE.





> Staff feel well supported by a leadership team that encourages them to be creative and innovative.
>
> *Ofsted Report 2022*

KING EDWARD VI
SCHOOL LICHFIELD

GET IN TOUCH

PHONE:
01543 255 714

WEBSITE:
www.keslichfield.org.uk

EMAIL:
office@keslichfield.org.uk

FACEBOOK:
KES Lichfield Newsfeed